



FIRST NATIONS' EMERGENCY SERVICES

BRITISH COLUMBIA, CANADA

WORKER'S COMPENSATION

WCB

Registration Process

QUALIFYING FOR WCB COVERAGE

- **Workers Compensation Act 3(5)**
 - “a person or group of persons carries on an undertaking that the Board thinks is in the public interest”
 - “may be deemed as workers”



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QUALIFYING FOR WCB COVERAGE

- **If a volunteer fire or ambulance brigade is operated by a society (including Indian Bands), the coverage is not compulsory, but may be extended to the society on a voluntary basis.**



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QUALIFYING FOR WCB COVERAGE

- Most organizations obtain private insurance for their volunteers.
- However, the WCB has extended coverage to volunteers where the protection of life or property has been involved



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TERMS AND CONDITIONS

1. Organization must operate under a registered BC Society or Association name
2. Organization will provide fire-fighting services to unorganized territories
3. Fire-fighters are volunteers



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TERMS AND CONDITIONS

4. Organization will maintain a roster including names of all volunteers
5. Volunteers are under the direction and control of a fire chief or delegate
6. Organization agrees to comply with WCB regulations and the payment of assessments



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TERMS AND CONDITIONS

- *Organization must provide WCB with a written agreement listing the way in which it satisfies these six criteria.*



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HOW TO APPLY

- ***The organization must contact the WCB service centre by:***
 - ***Email, or***
 - ***Telephone***
 - ***Information can be found online at:***

http://www.worksafebc.com/contact_us/



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[WorkSafebc.com](#) > [contact us](#)

Topics

- Regional locations
- Claims Call Centre
- Complaints Office
- WCB directory
- Frequently called numbers
- E-mail us

Contact us

The Workers' Compensation Board has offices throughout British Columbia to assist you.

- @ [E-mail us](#) for your convenience.
- Fax us at 604 244-6490 for your convenience.
- For **workplace safety and health** inquiries call 604 276-3100 in the Lower Mainland or toll-free within B.C. at 1 888 621-7233.
- For **claims or rehabilitation** inquiries call our [Claims Call Centre](#).
- For **employer and assessment** inquiries call 604 244-6181 in the Lower Mainland or toll-free within B.C. at 1 888 922-2768.
- For **human resources** inquiries call 604 276-3009 in the Lower Mainland or toll-free within Canada at 1 888 757-5552.
- For **freedom of information** inquiries call 604 279-8171 in the Lower Mainland or toll-free within B.C. and A.B. at 1 866 266-9405.

FULL POLICY MAY BE FOUND IN PDF FORMAT AT:

- http://www.worksafebc.com/law_and_policy/practice_directives/assets/pdf/admitting_volunteer.pdf

ASSESSMENT FEES

- *Assessment Policy 1-38-3 states that, except where section 3(5)(c) applies, the earnings of volunteer firefighters are fixed for assessment purposes at \$75.00 per month per member or their actual earnings as a member of the fire or ambulance brigade, whichever is greater*



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ASSESSMENT FEES

- *The organization can apply to the WCB for a higher rate of coverage which would also require a higher premium.*



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ASSESSMENT FEES

Monthly Premium per Member

=

\$75 per month

x

*the classification rate fee for the
organization*



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ASSESSMENT FEES

- *Most volunteer fire brigades fall under rate group CU 753004*
- *This group is assessed at \$1.58 per \$100 of earnings*
- *So the minimum \$75 earnings would cost the organization \$1.18 per member per month*
- *Higher coverage is available upon written request and WCB approval*



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ASSESSMENT FEES

- *Each organization will be classified on an individual basis by the WCB upon application for coverage.*
- *The actual assessment fees could be different for each organization depending upon the rate group WCB determines for that group*



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COMPENSATION IF INJURED

- *Employed somewhere else too?*
- *If a member has employment elsewhere and is covered by WCB in that workplace, that second wage loss would be considered if the member was injured while fighting a fire*



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RATE GROUP INFORMATION

- **Classification Unit (CU) 753004: Local Government and Related Operations**
- **Description of Classification Unit: CU 753004 (PDF 20kb)**
- **Sector: Public Sector**
- **Subsector: Public Administration**
- **Rate group: DO**
- **Industry group: DO01 - Public Administration**
- **Base rate 2005: \$1.58 per \$100 of assessable payroll, to a maximum wage per worker of \$61,300**

