

## **MITIGATION LIAISON and SPECIALIST Competition # 22-02**

The First Nations' Emergency Services Society of British Columbia (FNESS) is a not-for-profit organization, as well as a registered charity, under the governance of a First Nation Board of Directors. FNESS assists BC First Nations in developing and sustaining safer, healthier, and thriving communities. Our programs focus on Awareness, Preparedness, Mitigation, and Recovery.

FNESS is expanding on both current and new initiatives in the Mitigation Department. Our team is looking for talented individuals who are passionate about making a difference for First Nations communities and empowering others across the province.

Do you have a mitigation background?

**FNESS is currently inviting applications/resumes for the following full-time positions:**

- **Mitigation Liaison (Multiple Positions Available)**
- **Mitigation Specialist (Multiple Positions Available)**

Reporting to the Mitigation Manager, this is a technical position based in British Columbia. The position involves travel, extensive at times, along with a hands-on approach with duties within the office. The positions also play a crucial role in advising the management team, through the Mitigation Manager. The Mitigation Liaisons & Specialists, in accordance with the Mission Statement and Guiding Strategic principles of FNESS, are responsible for providing guidance, support and technical expertise for the operational needs of the Mitigation Department.

**Duties and responsibilities of the position include, but are not limited to:**

- Provide leadership, support, and direction to the Mitigation staff in meeting the goals, objectives, and deliverables of the Mitigation Department.
- Develop and maintain a progressively effective and efficient Mitigation Program to support First Nations' communities throughout BC, from community to landscape levels including developing best management practices.
- Provide technical and administrative approval recommendations of both applications and complete First Nation Mitigation projects.
- Project Management, including financial reporting.
- Builds relationships and collaborates with First Nations, professional associations, stakeholders, forest licensees and other resources agencies to promote a coordinated approach in data collection and information sharing.
- Provide support to the Mitigation department with respect to the FireSmart Canada Neighbourhood Recognition Program.
- Analyze Mitigation issues, consult experts and advise on Mitigation options, including policy-based input, and recommend solutions to the Mitigation Manager consistent with the Wildfire Act and other pertinent acts and legislation.
- Participate in working groups, advisory committees, conferences, and workshops.
- Support and/or lead in the development and coordination of special events and projects.
- Support the FNESS Emergency Operations Centre as required.
- Project tracking and record keeping on Lightship.

- Participate in the establishment and function of local and/or Regional FireSmart Committees.
- Must maintain continued professional development requirements with the ABCFP

**Applicants for this position should possess the following competencies:**

- Sound knowledge of scientifically based Forest Fuel Management standards and management practices to support the needs of the Mitigation Department.
- Sound knowledge of legislation, policy, standards, and practices related to Wildfire prevention, mitigation, and FireSmart principles.
- Good understanding of the FireSmart Canada Neighbourhood Recognition Program and FireSmart principles.
- Physically capable to travel and participate in field work, as often required throughout BC.
- Experience (demonstrated) working closely with First Nations Community Organizations.
- Strong communication skills; written & public speaking.
- Knowledge and experience working within wildfire prevention/mitigation programs (Provincial/Federal).
- Ability to integrate technology into the workplace.
- Wildland firefighting experience.
- Cultural and prescribed fire experience.
- Sound knowledge in fire ecology.
- Sound knowledge of fire behaviour.
- Sound knowledge of Fuel Management Prescriptions, Operational Fuel Treatments, Community Wildfire Protection Plans and/or Community Wildfire Resiliency Plans.
- Ability to develop and administer contracts.

**Applicants for this position must possess the minimum following qualifications:**

- Diploma in Forestry or Natural Resources Technology
- Must be able to register with the ABCFP and be in good standing within 2 years of being employed at FNESS

**Preferred qualifications:**

- Degree in Forestry or Natural Resource Management.
- Registered Professional Forester (RPF), Registered Forest Technologist (RFT), or Registered Professional Biologist (RPBio) with a minimum of 3 year's field experience in forest fuel management may be considered for this position.

We are looking for the right fit to support the Mitigation Department. The successful candidate must possess a valid Class 5 BC driver's license, clear current criminal record check and will be required to supply a current driver's abstract. Wage and title will be dependent on education and experience in the field.

*Preference may be given to individuals who self-identify as being of Indigenous ancestry.*

Position will remain open until a successful candidate(s) is found to join the team.

**TERMS:** Full Time Employment Agreement

**LOCATION:** Remote Work

**HOURS OF WORK:** Monday to Friday 8:00 a.m. – 4:00 p.m.

**Deadline for receiving applications is:** Will remain open until filled. Only successful candidates will be contacted.

**Please forward a current resume and cover letter to:** [HR@fness.bc.ca](mailto:HR@fness.bc.ca)

Attn: Corporate Services Manager  
First Nations' Emergency Services Society  
102-70 Orwell Street  
North Vancouver, BC, V7J 3R5  
Email: [HR@fness.bc.ca](mailto:HR@fness.bc.ca)  
Fax: 604.669.9832