



PREPAREDNESS MITIGATION
A YEAR OF
RESPONSE RECOVERY



**First Nations'
Emergency Services Society**
OF BRITISH COLUMBIA

2022-2023 ANNUAL REPORT



**OUR
VISION**

**Safe and Healthy
First Nation Communities**

**OUR
MISSION**

FNESS serves First Nations in developing and sustaining safer and healthier communities through:

- Fire training, education, and prevention
- Emergency planning, training, response, and recovery
- Forest fuel and wildfire management
- Leadership and collaborative relationships

**OUR
VALUES**

Courage

Strength and curiosity while determining the most beneficial actions with communities.

Integrity

Consistent and accountable for all actions, assessing and adapting as needed.

Honesty

Open and transparent environments in all actions.

Respect

Inclusiveness and teamwork that allows fairness, balance and harmony in all activities; appreciative of all cultural diversities.

Passion

Acknowledging enthusiasm and initiative; rewarding success regularly.

Trustworthiness

Providing credible and state-of-the-art recognized services.

To better serve our communities, we have strategically restructured.

6 DEPARTMENTS

DECISION SUPPORT	MITIGATION	RECOVERY & EMERGENCY SUPPORT SERVICES
FIRE SERVICES	PREPAREDNESS & RESPONSE	TRAINING

STEERED BY 4 PILLARS OF EMERGENCY MANAGEMENT

 MITIGATION	 PREPAREDNESS	 RESPONSE	 RECOVERY
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NEW organized approach. SAME solid leadership.



**FNESS
BOARD OF
DIRECTORS**



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Nisga'a Village of Gitwinksihlkw

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Director
Heiltsuk First Nation



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Leq'a:mel First Nation

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NunatuKavut, Inuit of Labrador



Hlaa hii masaax ii Luu'aamhl goodiy ni wil huxw gaks ga'an. Gwin-liseekws damsgunalgax lukw'il aamhl FNESS hahlals sa. Biskw nigidii, gidaxkw haxhalhlalsiy. Gadaxgadi hagwil'ook' aliiskwhl wilin.

It is the beginning of a new day, and I am happy to address to again. Today I want to talk about the great work that FNESS has been able to accomplish. We expected something to happen in each season, but it did not. That is good news. We have increased our number of hard workers but there is more work to be done.

My Name is Sgahat'sa'gan (*translation: Busy Beaver*), my given name is Anthony Moore from the Nisga'a Village of Gitwinksihlkw. It brings great pleasure to share this year's message on behalf of the Board of Directors for First Nations' Emergency Services Society (FNESS). This past fiscal year has come and gone so fast it seems as though we do not have time to catch our breath and the new year is already upon us. As our organization continues to grow to meet the needs of the First Nation communities we serve, we continue to build ourselves up both internally by improving our administrative capabilities but also externally by bringing in talented, skilled, and experienced staff to enhance overall capacity.

Over the past year, a key focus has been to improve the coordination of services provided to communities under duress. We've done this by meeting extensively with Emergency Management and Climate Readiness, BC Wildfire Service, and many other non-governmental organizations and have come up with a new coordinated approach. We strongly believe this new approach will be more efficient and bring all the right resources from each responding agency together without duplicating services provided to First Nation communities.

To improve our efficiency even further, we've also reassessed our own internal support and service structure and restructured to focus on the four pillars of emergency management: mitigation, preparedness, response, and recovery.

This year, the annual Indigenous Firefighter Competition was hosted by the Penticton Indian Band. It was a great fire competition between all the attending First Nation fire departments. The comradery that happens throughout this event, every year, brings so much excitement to everyone competing, spectating, or organizing.

In conclusion, as the President of FNESS, we will continue to strive for excellence in all areas within our organization. To be a key contributor in the success of all First Nation Communities increasing emergency response capacity and capabilities across the Province of BC. So, with that, **Hasagay dim ni dinakwshl t'ooyaks loosim, Tk'al-wil niyy, Gwilks-ginamtkw – I want to extend my thanks to you all, I have served, I will be of service.**

Sgahat'sa'gan,
Anthony Moore
President



An aerial photograph of a river valley. The river flows through a sandy and rocky bed, surrounded by dense evergreen forests. In the background, there are mountains under a clear blue sky. A red circular graphic is overlaid on the top right of the image, containing the text 'EXECUTIVE DIRECTOR'S MESSAGE'.

EXECUTIVE DIRECTOR'S MESSAGE

Over the past year, FNESS continued to be actively engaged in providing support to First Nation communities throughout the province in the face of ongoing challenges in addressing climate born disaster.

Community engagement and our committed approach to relationship building throughout the province has been well received, with positive feedback from leadership and First Nation emergency management (EM) professionals.

Our increase in resources and capacity funding have led to the expansion of our departmental staff, program development, investment in technology, partnership opportunities, acquisition of improved equipment and finally, more training at the community level and amongst staff to be of better service.

Structure Protection Training has been delivered to several communities and ongoing Structure Defense Planning throughout the spring. To support these initiatives, FNESS acquired 7 Structure Protection Units, 4 Tiger Dams, and 4 Fuel Mitigation Trailers which are now in service. A six-person Decision Support Team (DST) was created and provides communities and staff with training, data, maps, and analytics related to EM. Decision Support engaged with over 80 First Nation communities and provided training to 171 people, including 12 youth, on using EM decision support tools. One nation completed over 350+ Fire Smart Assessments using this tool. We have increased our web-based training programs to reach out to communities and ensure business continuity. We expanded our EM department and are now able to provide added preparedness, response, recovery, and emergency support services support to nations in need.

Our commitment to finding the most advanced and cost-effective technological systems and tools goes even further than the DST activities. We have expanded our GIS team which has led to incredible advances in how we apply technology to our work. This includes our applied use of Lightship software and our newly acquired LiDAR equipment. We continued updating the FNESS Emergency Operations Centre (EOC) website to provide BC First Nations with the most up-to-date information and resources possible during challenging times. We also opened an EOC at our Kamloops office for back-to-back large-scale events during wildfires and flooding to support our communities as they faced the impacts of these events. We are leading the way in finding and applying technological solutions and endeavour to continue forging this path on behalf of the First Nations in BC.

FNESS has been working with the First Nations Leadership Council (FNLC), BC, and Canada to further the implementation of the Tripartite Emergency Services Agreement MOU through the Technical Emergency Management Working Group, and our partners increased investment in FNESS is a testament to that work. FNESS has also provided technical support to the FNLC as they work collaboratively with provincial and federal ministers on the Disaster Recovery and Climate Resilience Committee. We are proud to work closely with all levels of government and with First Nations leadership.

All of this work has been developed and carried out by our exceptional management team and staff. Their dedication to being of service to First Nations is to be recognized and commended. It is an honour to work amongst such talented EM professionals.

As Executive Director, it is my privilege to serve the First Nations of BC. It is only in partnership that we will continue to grow and support the needs of our region.



Wayne Schnitzler
Executive Director



DECISION SUPPORT

DEPARTMENT



MITIGATION



PREPAREDNESS



RESPONSE



RECOVERY

The FNESS Decision Support team engaged with over 80 BC First Nation communities throughout the 2022/2023 fiscal. This resulted in 159 community members being trained in one or more of the various decision support tools.

Additionally, 12 First Nations youth were trained in how to use some of these tools for wildfire/risk mapping last summer. In total, 171 people were trained with limited training capacity.

Decision Support also completed a major internal IT update to facilitate our improved **OCAP®** (ownership, control, access, and possession) data sharing practices. Our team has developed Emergency Response and Recovery Data Tool Kits to support our staff and communities in the field.

Mid-way through the fiscal year, FNESS added a Climate Change Data Specialist to the team, and we have begun supporting communities with climate change data related needs. We developed a suite of tools to help communities spatially identify critical infrastructure to conduct advanced planning initiatives. More specifically, using computer modelling based on real data to develop advanced wildfire risk zones adjacent to communities.



Closer to the end of this fiscal year the team developed a Hazard Risk Vulnerability Assessment (HRVA) tool and has begun field testing for implementation with communities in 2023/2024. Lastly, Decision Support continues to support communities with mapping products upon request.

*FNESS
Member using
decision support
tools in the
field*





FIRE SERVICES

DEPARTMENT



PREPAREDNESS



RESPONSE



The Fire Services (FS) department is proud to provide fire prevention programs, education, and firefighter training to First Nation communities throughout British Columbia.

We offer training for communities through youth engagement, Fire Departments, Chief and Council, community members, and school programs. This year the department successfully ran a National Winter Fire Safety Campaign throughout Canada with support from Indigenous Services Canada (ISC). In partnership with ISC, the FS department provides community-based fire service guidance, support, and assistance to BC First Nation communities. We use the 3-tiered approach to deliver fire services support and effective programming.

The 3-tiered framework (illustrated below) is outlined in ISC's *A Practical Guide to Fire Protection*. The FS department continues to use this framework in addition to DRIPA (*Declaration on Rights of Indigenous Peoples Act*) to meet the FNESS mandate of assisting BC First Nations in developing and sustaining safer and healthier communities.

Tier 1 Home Fire Protection

Addresses fire safety activities that have the greatest potential for preventing fires and saving lives. For example, providing educational and awareness tips and tools, installation of smoke and carbon monoxide detectors, household fire safety and escape plans, fire extinguishers, et cetera.

Tier 2 Community Fire Protection

Focuses on enhancing fire safety education and awareness in communities, including the negotiation of an MTSA (if possible) for fire protection services.

This tier emphasizes community activities such as public education and community fire prevention and maintenance programs that require a greater degree of community organization and support in order to be effective.

Tier 3 Fire Departments

The capacity of community Fire Departments' is further enhanced when sustainable Tier 1 & 2 prevention activities have been established.

This tier highlights several factors such as capacity, recruitment and ongoing operations and maintenance to ensure the long-term sustainability of a fire department.



*Pauquachin
First Aid
Training*

COMMUNITY FIRST AID

The Community First Aid program was developed by the FS department in early 2021. This fiscal year our Fire Safety Officers were able to deliver 11 first aid courses to First Nation communities across BC. This program is to train community members in basic first aid, CPR Level C for adults, children, and infants, and use of an Automatic External Defibrillator (AED). This course is equivalent to the WorkSafe BC Level 1 course, and the Canadian Red Cross certification is valid for three years. This program is not exclusive to fire departments or emergency management personnel. Any community member (aged 17+) can participate. The program is a two-day hands-on training course with scenarios, facilitated by FNESS instructors. Content addressing the opioid/fentanyl epidemic will be included in the program. After successful completion, communities will receive a Level 2 first aid kit and an in-service AED.

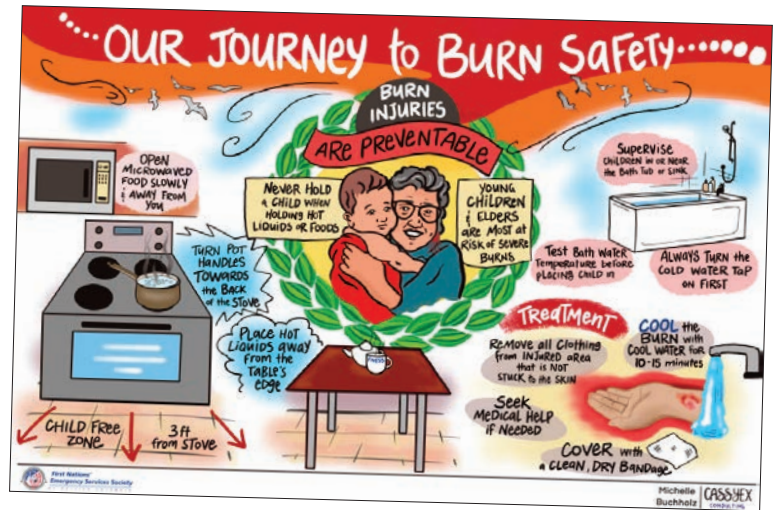
DRIVER PUMP OPERATOR

The Driver Pump Operator program teaches firefighters how to check, maneuver, drive and operate their fire department engine through classroom instruction, demonstrations, and hands-on training. The team successfully delivered training to X'axlip First Nation. Topics covered during this four-day program include:

- Preventative maintenance
- Fire department communications
- Apparatus maneuvering through a variety of challenging exercises on a pylon course, including, forward and reverse serpentine, alley docks, confined space turnaround, and diminishing clearance lanes
- Driver operator responsibilities
- Safe driving in the community
- Emergency response procedures
- Pump theory and pump operator trouble shooting procedures
- Nozzle pumping pressures, volumes, friction loss, etc.
- Pumping from booster tank and hydrant
- Supplying sprinkler and standpipe systems
- Water supply capabilities

FIRE PREVENTION WEEK/BURN AWARENESS WEEK POSTER CONTEST

FNESS worked in partnership with the Office of the Fire Commissioner, the Fire Prevention Officers' Association of BC and the BC Professional Fire Fighters' Burn Fund to promote Fire Prevention Week (FPW)/Burn Awareness Week. FNESS appreciates the effort made by the schools, their teachers, and their students to participate in this annual fire safety learning event. This year's FPW theme was "Fire Won't Wait, Plan Your Escape!" Schools used this theme to encourage their students to learn practical fire safety information. The FS department created a new prevention week school resource and material package for all First Nations schools, preschools, and daycares. Intention behind every package was ensuring material was First Nations focused and culturally relevant. A total of 155 packages were sent to schools, 71 fire department packages, as well as 204 packages to all band offices in BC. The department has also made all the materials available on the FNESS website for printing and distribution.



Burn Awareness Week Campaign

Burn Awareness Week was on February 5-11. To support First Nation communities, FS developed their first Burn Awareness Week annual program campaign. The program includes a School Poster Contest for all ages, a Fire Safety Educational Poster, and a Safety Sheet with critical burn and scald protection information.

LEADERSHIP AND GOVERNANCE WORKSHOP

The Leadership and Governance workshop's purpose is to educate and increase the capacity of the Chief, Band Council, and other leadership regarding community fire prevention and capacity building within their community. This year our Fire Safety Officers were able to deliver to 25 communities. The workshop focuses on the following topics:

- Community adoption of fire and building codes
- Engagement with neighboring communities (municipal service agreement options for community fire protection)
- Occupational health and safety processes
- Incident reporting and investigations
- Review of various funding opportunities
- Advisory services for community specific questions and inquiries

FIRE SAFETY ASSESSMENTS

Fire Safety Assessments (FSA) for First Nation communities are conducted by FNESS on behalf and in partnership with ISC. The purpose of an FSA is to assess the overall level of fire safety of a community and to provide options to enhance the level of fire protection. FNESS works with key community members to gather information to support direction regarding overall fire protection. Our team has completed 39 FSAs in the 22/23 fiscal year. Key areas of the assessments include findings within the following categories:

- General description of the community
- Goal for community fire and life safety assessment
- How to build an effective and sustainable fire protection plan
- General description of the fire protection systems in the community
- General description of the notification or dispatch system in the community
- Water supply
- Preventative fire safety planning
- Fire suppression

FIRE OFFICER SAFETY AND CAPACITY BUILDING

This two-day course teaches fire officers how to safely monitor subordinates while focusing on safety. It is also a safety regulation of WorkSafe BC for fire departments. The course focuses on topics such as leadership, strategies and tactics, risk management, documentation, operational guidelines, accountability, and incident action plans.

Fire Safety Officers have been participating in fire department's practice nights to help encourage local participation, as well officers have been helping with operation and maintenance, equipment quotes, and building retention within departments, we thank the 15+ communities that have participated in this capacity.



SCHOOL FIRE SAFETY EDUCATION

Every year FNESS delivers the in-school Fire Safety Education program. This year, FNESS was invited to 16 community schools across the province, where we provided age-appropriate fire safety education to the students. Fire safety topics included preventing burns, lighters and matches, cooking safety, smoke alarms, reality of a house fire, home escape planning and fire service career information. FNESS aims to deliver engaging presentations to the students, giving them the opportunity to practice fire safety skills, ask questions and tell their own personal fire safety stories.

FNESS promotes fire safety education by:

- Delivering fire safety presentations
- Providing resource material for classroom learning
- Providing Fire Prevention Week school kits
- Encouraging participation in the Fire Prevention Week poster/video contest
- Working with fire departments to promote fire safety

Youth Engagement Initiative and Gathering Our Voices

- The Fire Services team in partnership with Gathering Our Voices and Vancouver Fire Rescue Services put on a two-day youth firefighter bootcamp March 22-25, 2023, to 16+ First Nations youth.
- In collaboration with North Vancouver Fire Rescue, District of North Vancouver Fire and Rescue Services, West Vancouver Fire Rescue, and the North Vancouver/West Vancouver School District FNESS provided a 3-day bootcamp for 24 First Nations' Youth from October 20-22.
- FNESS in partnership with Kitsumkalum First Nation, Thornhill Fire Rescue, and the Terrace Fire Department hosted a youth firefighter bootcamp with 15+ students in Terrace November 2-3, 2022.

Students go through topics such as: smoke alarm and fire prevention education, fire extinguisher training, communication drills, first aid training, auto excavation, tower rides, hose handling, a fire truck ride along, turn out gear demonstrations, and more.

2022 FNESS INDIGENOUS FIREFIGHTER COMPETITION

The FNESS 2022 Indigenous Firefighter competition was held in Esquimalt, BC, after being virtual the past two years due to Covid-19. The event was open to all First Nations' Fire Departments in BC.

- Training, hotels, partial transportation, BC Fire Expo admission and registration were coordinated and funded directly through FNESS. Teams were brought into Victoria, BC from June 3-7, 2022.
- Training was offered through FNESS and provided by the Fire Services team, training included Mental Health in the Fire Department, Fire Department Overview, Structure Protection Unit Training, Fire Prevention for the Fire Department, and Pump Operator Training.
- Participating teams:
 - Saik'uz** (1st place)
 - Gitwinksilhkw** (2nd place)
 - Tla'amin** (3rd place)
 - Lake Babine** (Most Sportsman Like)
Gitanyow + Kitwanga,
Penelakut Team 1 + Takla Lake member,
Penelakut Team 2 + Heiltsuk member.
- FNESS Fire Safety Officers in August 2022 helped train the Saik'uz Fire Department in preparation for the National Firefighting Competition.

SMOKE ALARMS AND FIRE EXTINGUISHER

The Smoke/Carbon Monoxide (CO) Alarm and Fire Extinguisher Initiative has been operating for over ten years! FNESS is proud to provide essential fire safety equipment at no cost to First Nation communities. FNESS works in partnership with ISC to provide smoke/CO alarms (10-year battery), class B and C fire extinguishers for homes on BC reserves. Fire safety equipment such as smoke alarms and fire extinguishers reduce the risks of house fires and house fire-related deaths. Thank you to all 13 of the communities who have worked with the FS department this year to ensure their homes have working fire safety equipment.



FIRE SERVICES COMMUNICATIONS, ADVISORY AND OUTREACH

The FS department aims to communicate regularly with all First Nation communities within the province through various communications, resources, and outreach. Including:

- Updates, resources, and safety tips are posted on social media (e.g., YouTube, Facebook, Twitter) and the FNESS website.
- Distribution of the annual report, annual calendar and quarterly newsletter.
- A comprehensive fire department email list.
- FS staff are members of the Union of BC Municipalities (UBCM's) Community Emergency Preparedness Fund Evaluation Committee since 2021. Participation in the committee includes application scoring, application review, community support and decision recommendations.
- Development of training and promotional videos for FNESS.

EXTERIOR OPERATIONS FIREFIGHTER TRAINING

The Exterior Operations Firefighter Training program was provided to three different communities this year. We appreciate the efforts made by these communities to work safely and effectively with FNESS. The program provides firefighters with the basic knowledge and practical skills to safely attack a structure fire and extinguish the fire while protecting exposures. The course is based on the BC Structure Firefighter Competency and Training Playbook and is designed with safety as the number one priority. The course, through FNESS, is recognized through the Fire Commissioner of BC.

The department has developed a new program called Firebox Training. This interactive one-day course includes classroom and hands-on training. Once completed all participants receive a FNESS issued certificate. Course Subjects: Purpose and use of all common equipment found in a Community Fire Box, Deployment and Use of Fire Hose Lines, Exterior Structural Fire Suppression, Hydrant/Standpipe Use, Use of Fire Nozzle Streams, Hazard Awareness, Firefighter Safety, Characteristics of Fire, Exposure Protection, Types of Heat Transfer, Fire Extinguishment, and Public Education. Thank you to the four communities who have received training this past fiscal year.

Fire Services has included 'Fire Extinguisher Training' as a program as it allows participants to learn how to effectively use a portable fire extinguisher, identify different classes of fire, determine proper maintenance and inspection procedures for portable fire extinguishers, demonstrate using a fire extinguisher simulator, and how to effectively use one in case of an emergency. Eight communities have successfully completed this training.



For additional information about any of our programs or training, please visit our website or email the Fire Services department at fireservices@fness.bc.ca

FIRST NATIONS FIRE DEPARTMENT NETWORKING AND MENTORSHIP PROGRAM

The First Nations Fire Department Networking and Mentorship program was created to support fire officers and fire chiefs with the administration and operation of their department. This program covers a range of fire department topics including human resources, fire services standards, equipment management, managing fire department budget, report development, understanding funding of fire services, training program scheduling, tracking of training, operational guidelines and after-action incident reporting. FNESS connects with communities through the FNESS Fire and Life Safety Public Education program and supports fire department practice nights. The purpose of the FNESS Fire and Life Safety Public Education program is to educate communities about regional and seasonal fire and life safety risks. Each month, FNESS distributes a Fire and Life Safety Public Education message, the messaging is distributed by email to our First Nation Fire Department email list.



National Fire Safety Campaign

In partnership with ISC, Fire Services Public Education and Communications team helped deliver a National Winter Home Fire Safety Campaign to First Nation communities across Canada, with messages that promote fire safety during the winter months.

FNESS Fire Services team would like to thank all First Nation communities for their support and we look forward to another successful year of making our communities more fire safe.



MITIGATION

DEPARTMENT



MITIGATION



RESPONSE

The Mitigation department supports all BC First Nations in their journey to increase community resiliency, reduce wildfire risk and build capacity to carry out prevention and mitigation initiatives. Our team works with provincial and federal partners, as well as other agencies, to provide funding that enables this work to be accomplished and is in alignment with the phases of Emergency Management.



Prescribed and Cultural Burning Meeting Williams Lake

FIRESMART™ AND FUELS DIVISION: COMMUNITY RESILIENCY INVESTMENT (CRI)

Community Resiliency Investment (CRI) Program

The FireSmart Community Funding and Supports program provides funding to local governments and First Nations in BC to increase community resiliency by undertaking community based FireSmart planning and activities that reduce the community's risk from wildfire.

During 2022–2023, FNESS assisted First Nation communities in BC with CRI program applications and developing regional partnerships to support intergovernmental relations and networking within and between communities on wildfire risk reduction – notably,

- Provided communications support for CRI program release notifications, application solicitation and awareness.
- Supported with CRI application intake, application review, technical review, management – includes review and recommendation of submitted First Nations CRI applications.
- Provided CRI application follow-up with First Nation communities (approved and staff reviewed) based on recommendations. For approved First Nation applicants, FNESS assisted communities in CRI project implementation and monitoring, including providing guidance on best practices, principles, and objectives for successfully completing wildfire prevention plans. For First Nation applicants that were not approved and in staff review, FNESS provided feedback and recommendations for the current intake and future CRI applications.

- Supported the development of regional FireSmart committees to increase interagency cooperation across governments and with other strategic partners. Current program support by FNESS is in the Coastal Fire Centre and Southeast Fire Centre where First Nation communities are now engaging in a regional committee to promote CRI awareness and submissions.
- Provided CRI program capacity building for First Nation communities in BC through oversight and troubleshooting, support, coordination, mentoring and guidance in CWPP (aka Community Wildfire Resilience Plan – CWRP) development and related wildfire risk reduction planning. FNESS capacity building support services are intended to increase access by First Nations communities in BC to participate and be successful in obtaining CRI Program funding.
- Supported CRI Program Partners with engagement and planning strategies. Note: Program partners are Union of BC Municipalities (UBCM), Forest Enhancement Society of BC (FESBC), and Ministry of Forests, Lands, Natural Resource Operations and Rural Development (FLNRORD [represented by BC Wildfire Services (BCWS)]).
- Provided strategic linkages to First Nations Leadership Council (FNLC) – ensuring FNLC interests and principles are represented in the CRI Program. Strategic linkages included, but were not limited to, providing updates on the FNESS involvement in CRI program delivery and access (e.g., status of FNESS CRI work plan implementation, progress on CRI engagement and outreach inclusion for First Nation communities in BC).



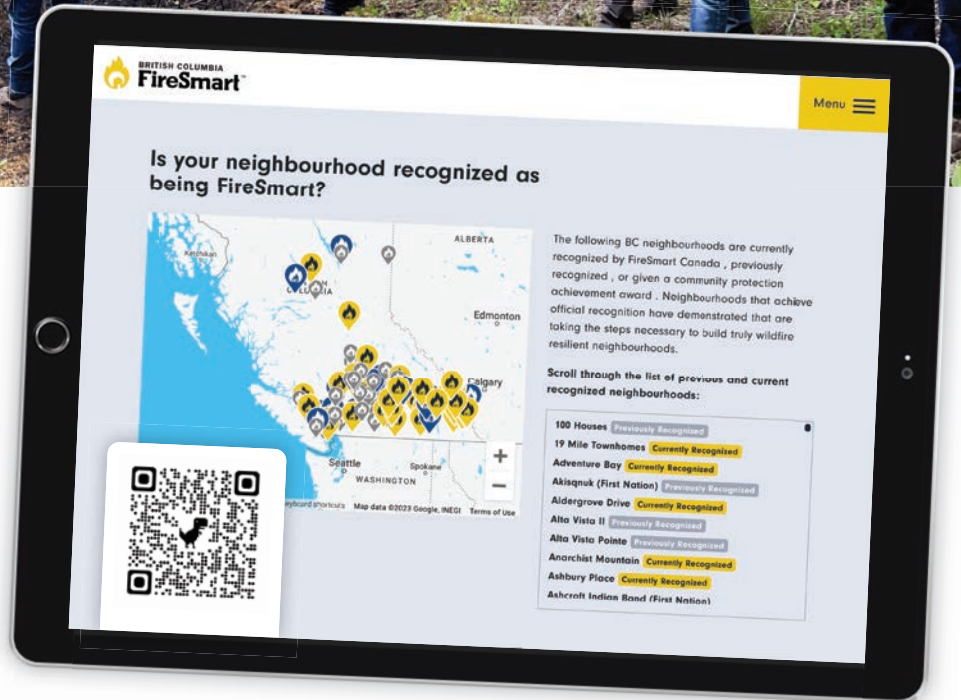
FIRESMART™ AND FUELS DIVISION: INDIGENOUS SERVICES CANADA (ISC)

2022-2023 Indigenous Services Canada (ISC) On-Reserve Operational and FireSmart Programs:

These three separate program streams are managed by FNESS, and grant administration is provided by FNESS with provisions of funding by ISC.

These related initiatives support First Nation communities to mitigate risk from wildfire in the Wildland Urban Interface (WUI).

From 2015 to present, FNESS has advanced the FNESS On-Reserve Fuel Treatment Initiative. FNESS, its strategic partners, and participating First Nation communities in BC collectively work in mitigating wildland fire risks in the WUI as a means of improving community protection and safety via the implementation of community-based operational fuel treatment projects. In 2022, thirty-seven Indigenous communities in BC were approved for on-reserve operational forest fuel treatments and FireSmart projects. In total, First Nation communities in BC received funding totalling \$2,407,877.73 from FNESS to advance their respective forest fuel reduction treatments, representing 287.25 hectares that were treated.



Recognized BC FireSmart Neighbourhoods

Scan QR code above.

Cultural Burning Revitalization and Prescribed Fire

First Nation communities work with FNESS to identify cultural burn areas and objectives, develop prescriptions and burn plans, and/or work with the BC Wildfire Service to develop these plans to conduct the burns.

FireSmart Coordinator

This position is designed to assist First Nations in their FireSmart journey and navigate the steps to build a more wildfire resilient community through adoption of FireSmart BC principles, accessing funding through CRI and ISC programs, and to ensure community perspective and input are inclusive in the FireSmart program.

CULTURAL AND PRESCRIBED FIRE DIVISION

Cultural Burning Revitalization and Prescribed Fire

This program is a Nation-wide Federal program (CIRNAC) that provides engagement with communities to determine traditional burn areas and objectives within reserve lands and traditional territories. Accompanied with working with Fire/Knowledge Keepers and community elders to design logical burn units for long-term use.

First Nation ADAPT Program

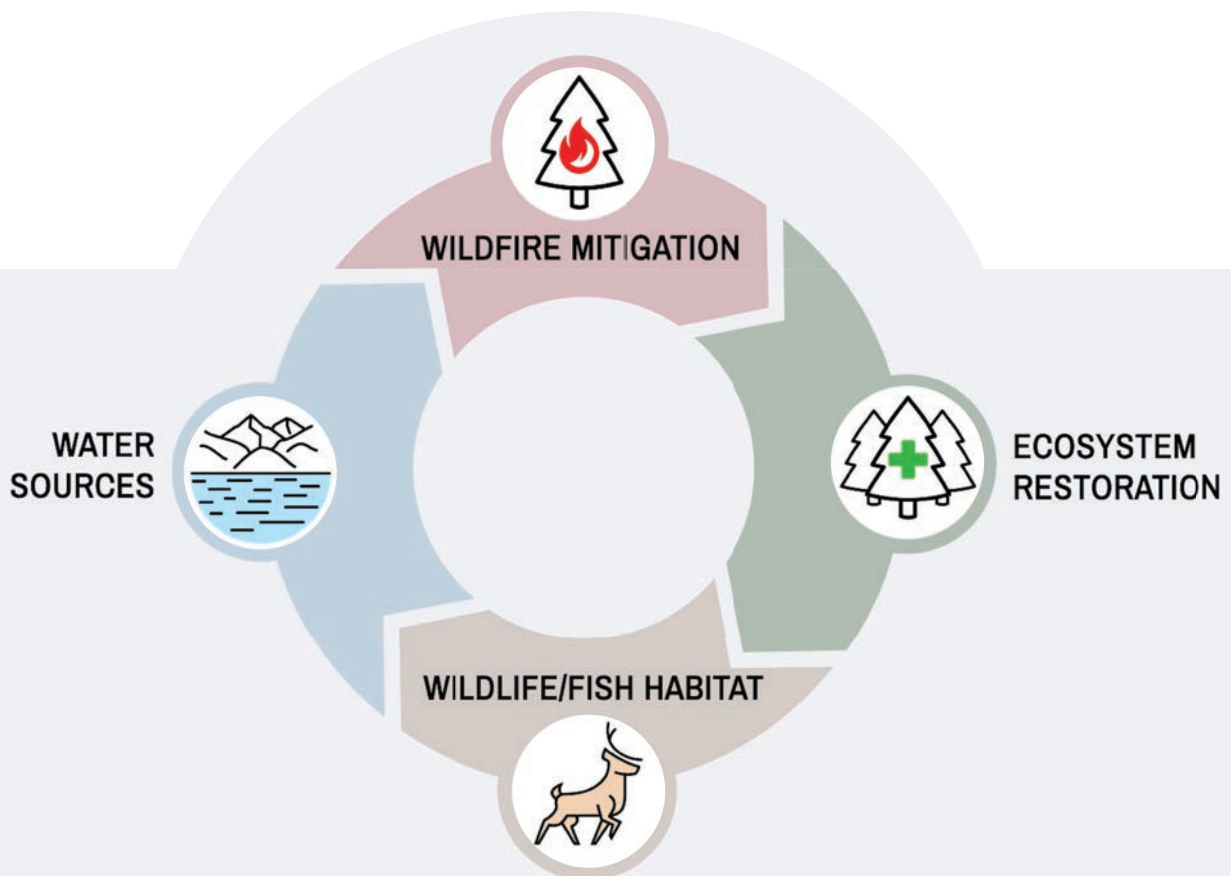
This program is a Nation-wide Federal program (CIRNAC) that provides funding to First Nations communities to design a project that allows them to assess and identify future climate change impacts on their community and develop a community-based plan to respond and adapt to those impacts and risks.

Integrated Fire Management Planning

This is a new approach to managing multiple resources on the landscape as a larger interconnected environment, leading with Traditional Ecological Knowledge (TEK) of First Nations, and backed by science. It starts at the heart of the community by focusing on the values, working outwards onto the landscape.

Building on a successful pilot project, FNESS has begun implementation of Integrated Fire Management (IFM) Planning that will support all pillars of Emergency Management. Creation of a provincial level integrated spatial database allows for the planning and design of FireSmart initiatives that support community resiliency over the short, mid, and longer-term. IFM outputs include identification of shelf ready projects to support year-round employment opportunities, priority training needs and build capacity to access, collect, integrate, share, and analyze data.

IFM Planning will also support First Nations with development of collaborative landscape level and old growth planning. Furthermore, it will enable efficiencies in resource development referrals process to ensure First Nations values are considered and addressed.





Mitigation
Wildland Fire
Conference
Alberta

**WILDFIRE DIVISION:
PROGRAMS, TRAINING AND GUIDANCE**

Wildland Firefighter Training Program:

This program is funded by BC Wildfire Services (BCWS) and Indigenous Services Canada (ISC) to provide industry-recognized and field-based Wildland Firefighting Training courses in Indigenous Communities by meeting the targets for Type 2 Fire Crew standard and Type 3 Fire Crew Training requirements that develop general forestry and incident command systems.

Wildland Fire Equipment Purchasing Program:

This program is funded by Indigenous Services Canada (ISC) to supplement the Wildland Firefighter Training Program, providing First Nation communities with the necessary wildland fire equipment and personal protective equipment to work in the wildland fire environment safely and effectively. In 2022, abundance of applications was evidence of the strong requirement for this program.

The Wildfire Division also provides guidance and recommendations on the following,

This program builds comprehensive collaboration with partners and BC Wildfire Service in ensuring awareness of opportunities and mentorship building.

Coordinated Training Strategy:

This program is being developed to create an improved and coordinated provincial strategy to identify training needs that cater to an all-Hazards approach, in alignment with the 4 pillars of Emergency Management (Mitigation, Preparedness, Response and Recovery) so that support can be provided to our First Nation communities throughout the province. In conjunction with the strategy development, Wildland Firefighter Training is being delivered throughout the province.

PREPAREDNESS & RESPONSE

DEPARTMENT



PREPAREDNESS



RESPONSE



The FNESS Preparedness and Response (P&R) team continues to experience an increase in requests for support, which has contributed to another busy year.

Attendees
of FNESS 3-Day
Boot Camp in
Kamloops



Spring freshet started us off in April as FNESS response team members provided flooding support in the Hope/Chilliwack areas.

As wildfire season approached Response team members were called into Mackenzie in May followed by response team deployment to several wildfires around the province in June, July, and August. Team members working with our FNESS Fuel Mitigation trailers, performed some amazing work especially on the Lytton and Penticton wildfires. The efforts of our FNESS crews supported by local community members, worked hand in hand to protect dozens of homes throughout our province. Our wildfire and flood response capabilities continue to grow and be utilized to support communities in need.

With the continued change in our climate due to global warming, atmospheric rivers continue to be a major concern throughout our province. FNESS response teams were called to support several communities on Vancouver Island because of atmospheric river events. The support continued as P&R team members assisted in the local Provincial Regional Emergency Operation Centre (PREOC), Community Emergency Operation Centre (EOC) and provided boots on the ground support November through to December in Halalt, St'z'uminus and Penelakut.

Training and education increase our staff's knowledge, skills, and abilities. This allows us to be a diverse and functional organization. FNESS provided preparedness, response, Strike Team and EOC training in June 2022 in Kamloops to 40 plus staff.

Due to the success of past training sessions the P&R team organized our first ever FNESS Boot Camp for all our full-time and casual staff in Kamloops, March 6-10. This boot camp allowed us to provide group training, and team building. The three-day educational workshop provided EOC, Tiger Dam, and structure protection training. On the final day a working scenario took place involving all staff. With approximately 80 plus staff attending and participating, the feedback was nothing short of amazing.

The P&R team provided several community visits throughout the province. The team members provided updates on each of our departments, EOC training and tabletop exercises. These visits gave communities a chance to get clarification on what FNESS provides and how we can assist them.

FNESS supported Lytton with hiring community members to help FireSmart their houses and infrastructure. This project lasted 3 months and was very successful. By doing so, community members are now able to support their own communities while in an emergency.

FNESS has received one-time only funds from the Province of BC to provide broad-based emergency management capacity-building for First Nations in BC. This funding is divided into two categories:

1. FNESS Community Capacity –
Emergency Management Program;
First Round of Applications,
CCEM/DRR Applications Category 2
(\$80K staffed positions): 33 approved.
Category 1 (\$30K): 7 approved.
2. Second Round of Applications,
CCEM/DRR Applications Category 2
(\$80K staffed positions): 23 approved.
Category 1 (\$30K): 11 approved.

Lightship is a database that aids the P&R team in many layers of emergency management related information, such as, emergency evacuation routes, risk layers for wildfires, bodies of water, roads and endangered species habitat. The team has had extensive training with Lightship.

Backup generators were needed last year when Lytton First Nation lost part of their community to wildfire. The generators were used to power community water supplies, and to protect infrastructures and homes. FNESS is continuously growing and supporting communities so that they are self-reliant in emergency management.

PLANNING

1. EOC Training and Mentoring

Working with communities to build capacity in managing their EOC and ensuring communities are comfortable with the basics of standing up an EOC and operating the EOC during emergency events.



2. EOC Kit Delivery and Community Contact Updates

FNESS P&R Specialists work regionally, and it is important to have up to date contact information for each community we serve. Basic EOC kits are being provided to communities at no charge and our team would like to come to your community with the kits and update our Emergency Contacts Database.

3. Hazard Risk and Vulnerability Assessment (HRVA) Updates

A crucial part to managing emergencies in our communities starts with understanding what the Hazards, Risks and Vulnerabilities are, and how we can better plan to mitigate and plan for those emergencies identified in the HRVA. FNESS would like to come to your community to help with HRVA updates and assist with tracking the gaps and finding assistance to help address those gaps.



4. Emergency Plan Review and Update

An emergency plan that is up to date is a vital part of managing emergency events in your community. FNESS is here to help with those updates. We are working on an Emergency Planning Toolkit to be managed in our Lightship platform that makes planning and updating easier which will be made available to all communities in BC.

5. Tabletop Exercise Design and Delivery

Working through emergency situations when you are not in an emergency is the best way to learn and understand what you need, how you will respond, and who your critical people are. Putting together basic scenarios with leadership and your EOC staff will help you to figure out the gaps in your operation and gives you time to address those gaps through either funding for capacity or capital needed to manage an emergency in your community.

RESPONSE

1. EOC Stand Up

P&R staff can come to your community to assist with the stand up of your EOC and act as a liaison to government agencies during the emergency. Our staff can come to your community within 48 hours of an emergency to assist the stand up of your EOC then transition into a liaison once the EOC is operational.

2. Emergency Incident Reporting

FNESS has an Incident Reporting workspace that is designed to track an Emergency from beginning to end. The EOC forms are digitized and tracked in one place from the State of Local Emergency to the Rapid Damage Assessments. Communities will be trained in the use of this workspace and our staff can come to your community to show you how to use it.

3. Rapid Damage Assessment and Rapid Mitigation

Our Strike Team initiative was a success in 2021 where our teams were able to provide rapid assessments and rapid mitigation during the wildfire season. FNESS has begun to acquire more mitigation tools such as Tiger Dam trailers, strike team trailers and Sprinkler Protection Units that can be deployed when needed.

*FNESS
Mitigation
and Response
Trailers*



RECOVERY & EMERGENCY SUPPORT SERVICES

DEPARTMENT



This last year has brought growth in all four areas of Emergency Management: Mitigation, Preparedness, Response and Recovery.

This growth stems from the demand for additional resources to our Indigenous communities as well as the identified gaps in service since 2017. In an effort to better serve the needs of our communities we established a Recovery and Emergency Support Services (ESS) department to address these gaps and increase capacity at the community level. During the flood and fire season of 2022 we were able to provide services to several effected communities by helping to develop their Community Recovery Plans as well as assisting in the preparation of the Expenditure Authorization Form (EAF) for submission to Emergency Management and Climate Readiness (EMCR), formerly Emergency Management British Columbia (EMBC), or to Indigenous Services Canada (ISC), for funding to hire a Recovery Manager. We work with communities as opposed to doing for communities as this assists in skill development and capacity building.



University of Windsor Men's Hockey Team Humanitarian Project



Emergency support services, mentorship and guidance has also been provided to those communities experiencing evacuation in 2022, as well as some remaining from 2021's atmospheric river event. FNESS assisted these communities in the development of their own ESS program and transferred funding supports for those community members still out of their homes, to their new ESS program. Through the generosity of donations, we have also been able to provide those communities at high risk of evacuation with 72hr emergency kits, which gives them the ability to be better prepared should they have to leave their home in a hurry.

FNESS provides service coverage to all regions within BC and we have been busy conducting community visits to introduce ourselves, our programs and services. Part of our visits included the delivery of new laptops for use by community ESS leads, funded by ISC. This program continues until a laptop has been delivered to every Indigenous community in the province.

The Recovery and ESS team would like to thank everyone for your continued support and allowing FNESS to assist you in your emergency program/ ESS team development. The team is here to provide you with assistance and support throughout all four seasons in relation to incidents that cause your community to activate your emergency plans and all phases of community recovery.



TRAINING

DEPARTMENT



MITIGATION



PREPAREDNESS



RESPONSE

The Training department was created in April 2022. During this past year we were able to deliver emergency management training to more than 86 First Nations, as well as many of their regional partners.

Group EOC
Training



The training courses and programs offered, focused on developing skills and abilities that would benefit the development of First Nation emergency programs. Participants learned about the benefits of activating a community Emergency Operation Centre (EOC) for better coordination and support of incident activities in the response and recovery to a significant community event, large-scale emergency, or disaster. In addition, participants now better understand the basics of emergency management as well as the Incident Command System which form the foundation to any successful EOC.

At the end of the training series participants understand how to activate a community EOC, its management system, their role within the EOC as well as how it will relate and communicate with other EOC's at the regional, provincial, industry and federal levels.

These awareness level programs, delivered both virtually as well as face-to-face, were designed to meet the needs of community decision makers as well as administrative personnel who would be required to staff a functioning EOC to be better able to support emergency incident operations. The program content was guided by the following programs/standards: CSA Z1600, NFPA 1600.

In addition, the Training department was asked by First Nation's to deliver both customized and just-in-time training. By meeting these requests our team has been successful in delivering timely, focused, and immediately applicable skills.

FIRST NATIONS' EMERGENCY SERVICES SOCIETY OF BC

A Financial Overview for 2022/2023

REVENUE	Dollars	%
Fire Services	\$ 1,280,458	6.51%
General Administration Funding	2,028,538	10.32%
Emergency Management	8,576,074	43.61%
Mitigation	2,204,661	11.21%
Decision Support	5,048,004	25.67%
FNESS Owen source	525,934	2.67%
	\$ 19,663,669	100.0%

EXPENSES	Dollars	%
Fire Services	\$ 1,342,849	6.79%
General Administration Funding	1,972,787	9.98%
Emergency Management	8,700,617	44.02%
Mitigation	2,214,749	11.20%
Decision Support	5,048,004	25.54%
FNESS Owen source	487,740	2.47%
	\$ 19,766,748	100.0%

Excess of revenue over expenses from operations	\$ (103,078)
---	---------------------

*BC Ministry of Forest, Lands, and Natural Resources Operations and Rural Development

NOTICE TO READER

FNESS currently receives funding primarily from government sources and uses these funds according to the terms and conditions of their Agreements.

This financial presentation is unaudited and has been prepared by management for the sole purpose of this annual report. The information excludes capital amortization and deferred revenue adjustments, loss (gain) on sale of assets but includes purchases that are capital in nature.

Communities Engaged by FNESS 2022-2023

- FS ▶ Fire Services
- M ▶ Mitigation
- P&R ▶ Preparedness & Response
- R&E ▶ Recovery & Emergency Support Services
- T ▶ Training
- DS ▶ Decision Support

Band #	Band Name	FS	M	P&R	R&E	T	DS
684	Adams Lake Indian Band	✓	✓	✓	✓	✓	
659	Ahousaht First Nation			✓	✓	✓	
558	Aitchelitz First Nation	✓	✓	✓	✓		
604	?Akisq'nuk First Nation		✓	✓	✓		✓
602	?aq'am		✓	✓	✓	✓	✓
685	Ashcroft Indian Band	✓	✓	✓	✓	✓	✓
730	Binche Whut'en First Nation	✓	✓	✓	✓		✓
547	Blueberry River First Nations	✓	✓	✓			
686	Bonaparte First Nation (St'uxwtéws)	✓	✓	✓	✓		
700	Boothroyd Indian Band		✓	✓	✓		
701	Boston Bar First Nation			✓	✓		
713	Canim Lake Band (Tsq'escenemc)			✓	✓	✓	
623	Cape Mudge Indian Band		✓				
583	Chawathil First Nation	✓	✓	✓	✓	✓	
584	Cheam First Nation		✓	✓	✓		
620	Cheslatta Carrier Nation	✓	✓	✓	✓		✓
693	Coldwater Indian Band	✓	✓	✓		✓	✓
694	Cook's Ferry Indian Band		✓	✓	✓	✓	✓
642	Cowichan Tribes	✓	✓	✓	✓	✓	
502	Daylu Dena Council		✓	✓	✓	✓	
504	Dease River River Nation		✓	✓	✓		
662	Ditidaht First Nation		✓	✓	✓	✓	
548	Doig River First Nation		✓	✓		✓	✓
636	Dzawada'enuxw First Nation	✓					
634	Ehattesaht First Nation	✓					
709	?Esdilagh First Nation (Alexandria)	✓	✓	✓	✓	✓	
711	Esk'etemc	✓	✓	✓	✓		✓
644	Esquimalt Nation		✓	✓	✓	✓	
543	Fort Nelson First Nation		✓				✓
531	Gitanmaax Band Council	✓		✓	✓		✓
537	Gitanyow Hereditary Chiefs	✓	✓	✓			✓
675	Gitga'at First Nation			✓			
535	Gitsegukla Band Council	✓		✓			
536	Gitwangak	✓		✓		✓	✓
672	Gitxaala Nation			✓		✓	✓
634	Hagwilget Village Council	✓		✓	✓		
676	Haisla Nation (Kitimaat Village Council)	✓	✓	✓	✓	✓	✓
645	Halalt First Nation		✓	✓	✓		

Communities Engaged by FNESS 2022-2023 (continued)

- FS ▶ Fire Services
- M ▶ Mitigation
- P&R ▶ Preparedness & Response
- R&E ▶ Recovery & Emergency Support Services
- T ▶ Training
- DS ▶ Decision Support

Band #	Band Name	FS	M	P&R	R&E	T	DS
546	Halfway River First Nation	✓		✓			
538	Heiltsuk Nation	✓	✓	✓	✓	✓	✓
661	Hesquiaht First Nation			✓	✓		
703	High Bar First Nation	✓		✓	✓	✓	✓
552	Homalco First Nation		✓	✓		✓	
664	Hupacasath First Nation				✓		
663	Huu-ay-aht First Nations				✓		
683	Iskut First Nation		✓	✓	✓		
638	Ka:'yu:'k't'h'/Che:k'tles7et'h' First Nations		✓	✓		✓	
704	Kanaka Bar Indian Band	✓	✓		✓	✓	
563	Katzie First Nation		✓	✓	✓		
532	Kispiox Band Council	✓	✓	✓	✓	✓	✓
540	Kitasoo Band Council	✓				✓	
680	Kitselas Nation	✓	✓	✓	✓	✓	✓
681	Kitsumkalum Band	✓	✓	✓		✓	✓
553	Klahoose First Nation		✓				
624	K'ómoks First Nation		✓	✓		✓	
610	Kwadacha Nation (Tsek'ene)		✓				
564	Kwantlen First Nation		✓	✓	✓		
580	Kwaw-kwaw-Apilt		✓	✓			
625	Kwikwasut'inuxw Haxwa'mis First Nation			✓			
560	Kwikwetlem First Nation	✓	✓	✓	✓		
607	Lake Babine Nation	✓	✓	✓		✓	
674	Lax Kw'alaams Band			✓	✓		✓
579	Leq'a:mel First Nation		✓	✓	✓		
611	Lheidli T'enneh Band	✓					
721	Lhoosk'uz Dene Nation			✓			
715	Lhtako Dene Nation			✓	✓	✓	
557	Lílwat Nation	✓	✓	✓	✓	✓	
689	Little Shuswap Lake Indian Band	✓	✓	✓	✓		
695	Lower Nicola Indian Band	✓	✓	✓		✓	✓
598	Lower Similkameen Indian Band			✓	✓	✓	
646	Lyackson First Nation			✓	✓		
705	Lytton First Nation	✓	✓		✓	✓	✓
647	Malahat Nation		✓	✓	✓		✓
565	Matsqui First Nation		✓	✓	✓		
618	McLeod Lake Indian Band		✓			✓	
673	Metlakatla First Nation			✓			
630	Mowachaht/Muchalaht First Nation		✓	✓			

Band #	Band Name	FS	M	P&R	R&E	T	DS
550	Musqueam Indian Band	✓				✓	
612	Nadleh Whut'en	✓	✓	✓	✓		✓
614	Nak'azdli Whut'en		✓	✓	✓		✓
649	Nanoose First Nation (Snaw-naw-as)	✓	✓		✓		
720	Nazko First Nation	✓	✓	✓	✓	✓	✓
726	Nee Tahi Buhn	✓	✓	✓		✓	✓
690	Neskonlith Indian Band	✓	✓	✓	✓	✓	✓
696	Nicomen Indian Band	✓	✓	✓	✓		
671	Nisga'a Village of Gingolx	✓		✓	✓		✓
679	Nisga'a Village of Gitwinksihlkw	✓		✓	✓	✓	✓
678	Nisga'a Village of Laxgalt'sap			✓	✓		✓
677	Nisga'a Village of New Aiyansh (Gitlaxt'aamiks)	✓		✓	✓	✓	✓
699	Nooaitch Indian Band	✓	✓	✓	✓	✓	✓
556	N'Quatqua		✓	✓	✓		
539	Nuxalk Nation (Bella Coola Band)	✓	✓	✓	✓		
616	Okanagan Indian Band		✓	✓	✓	✓	✓
669	Old Massett Village Council	✓	✓	✓	✓	✓	
692	Oregon Jack Creek Band	✓			✓		
596	Osoyoos Indian Band		✓	✓	✓	✓	✓
658	Pacheedaht First Nation		✓	✓	✓	✓	
652	Pauquachin First Nation	✓		✓	✓		✓
650	Penelakut Tribe		✓	✓	✓		✓
597	Penticton Indian Band	✓	✓	✓	✓	✓	
586	Peters First Nation		✓	✓			✓
585	Popkum First Nation			✓			
651	Qualicum First Nation	✓	✓		✓		
633	Quatsino First Nation					✓	
615	Saik'uz First Nation	✓	✓	✓	✓	✓	✓
542	Saulteau First Nations	✓	✓	✓		✓	
581	Seabird Island Band	✓	✓	✓	✓		
591	Sekw'el'was (Cayoose Creek Indian Band)	✓	✓	✓	✓	✓	✓
569	Semiahmo First Nation			✓	✓	✓	
698	Shackan Indian Band		✓	✓		✓	✓
551	shishálh Nation (Sechelt)			✓		✓	
605	Shuswap Indian Band		✓		✓		
570	Shxwhá:y Village		✓	✓	✓		
587	Shxw'ówhámél First Nation		✓	✓			
533	Sik-E-Dakh (Glen Vowell Band)	✓		✓	✓		✓
691	Simpcw First Nation	✓		✓	✓		✓
706	Siska Indian Band	✓	✓		✓	✓	✓
582	Skawahlook First Nation		✓	✓			
687	Skeetchestn Indian Band	✓	✓	✓	✓		
670	Skidegate Band Council		✓	✓	✓		
729	Skin Tyee Nation		✓	✓	✓	✓	✓
571	Skowkale First Nation	✓	✓	✓	✓		

Communities Engaged by FNESS 2022-2023 (continued)

- FS ▶ Fire Services
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Band #	Band Name	FS	M	P&R	R&E	T	DS
707	Skuppah Indian Band	✓	✓		✓		
573	Skwah First Nation		✓	✓	✓	✓	
648	Snuneymuxw First Nation		✓	✓	✓	✓	
656	Songhees Nation	✓		✓	✓		✓
572	Soowahlie First Nation		✓	✓	✓		
600	Splatsin			✓	✓	✓	✓
708	Spuzzum First Nation	✓	✓		✓	✓	
568	Sq'ewlets First Nation (Scowlitz)	✓	✓	✓	✓		
555	Squamish Nation	✓	✓	✓			
574	Squiala First Nation			✓	✓		
613	Stellat'en First Nation	✓	✓	✓	✓	✓	✓
559	Sts'ailes		✓	✓	✓		
723	Stswecem'c Xgat'tem First Nation (Canoe)	✓		✓	✓	✓	✓
641	Stz'uminus First Nation	✓	✓	✓	✓	✓	✓
578	Sumas First Nation	✓	✓	✓	✓	✓	✓
682	Tahltan Band Council	✓	✓	✓	✓		
608	Takla Nation		✓	✓	✓	✓	✓
501	Taku River Tlingit First Nation		✓	✓			
593	T'it'q'et		✓	✓	✓	✓	✓
688	Tk'emlúps te Secwépemc	✓	✓	✓	✓	✓	✓
554	Tla'amin Nation		✓	✓			✓
660	Tla-o-qui-aht First Nation			✓	✓		
632	Tlatlasikwala First Nation			✓			
617	Tl'azt'en Nation	✓	✓	✓	✓		✓
718	Tl'esqox First Nation (Toosey)	✓	✓	✓	✓	✓	✓
712	Tl'etingox Government (Anaham)		✓	✓	✓	✓	✓
666	Toquaht Nation			✓	✓		
595	Tsal'alh	✓	✓	✓	✓	✓	✓
653	Tsartlip First Nation	✓		✓	✓	✓	✓
654	Tsawout First Nation			✓	✓		✓
577	Tsawwassen First Nation		✓	✓	✓		✓
609	Tsay Keh Dene		✓			✓	
665	Tseshah First Nation		✓	✓	✓	✓	
655	Tseycum First Nation			✓	✓		✓
710	Tsideldel First Nation (Alexis Creek/Redstone)		✓	✓	✓	✓	✓
619	Ts'il Kaz Koh First Nation (Burns Lake)	✓				✓	✓
594	Ts'kw'aylaxw First Nation	✓	✓	✓	✓	✓	✓
549	Tsleil-Waututh Nation	✓	✓	✓	✓		✓
657	T'Sou-ke First Nation			✓	✓		✓

Band #	Band Name	FS	M	P&R	R&E	T	DS
643	Ts'uu-baa-asatx First Nation (Lake Cowichan First Nation)		✓	✓	✓		
575	Tzeachten First Nation		✓	✓	✓		
667	Uchucklesaht Tribe		✓		✓	✓	
668	Ucluelet First Nation			✓	✓	✓	
722	Ulkatcho First Nation	✓	✓	✓	✓	✓	
588	Union Bar First Nation			✓			
697	Upper Nicola Band	✓	✓	✓		✓	✓
599	Upper Similkameen Indian Band			✓	✓		✓
623	We Wai Kai First Nation (Cape Mudge Indian Band)		✓				
622	We Wai Kum First Nation (Campbell River Indian Band)		✓				
601	Westbank First Nation		✓	✓	✓	✓	
545	West Moberly First Nations	✓	✓	✓		✓	✓
725	Wet'suwet'en First Nation	✓		✓		✓	✓
719	Williams Lake First Nation (T'exelc)	✓	✓	✓	✓	✓	✓
530	Witset First Nation	✓	✓	✓	✓		✓
702	Whispering Pines/Clinton Indian Band	✓		✓	✓		
541	Wuikinuxv Nation	✓					
716	Xat'sūll First Nation (Soda Creek)			✓	✓		
592	Xaxli'p	✓	✓	✓	✓	✓	✓
561	Xa'xtsa (Douglas First Nation)	✓			✓		
714	Xeni Gwet'in First Nations Government (Nemiah)	✓	✓	✓	✓	✓	✓
590	Xwisten (Bridge River Indian Band)	✓	✓	✓	✓	✓	✓
576	Yakwekwioose First Nation	✓	✓	✓	✓		
589	Yale First Nation	✓	✓	✓			
606	Yaqaḅ Nukiy (Lower Kootenay Band)		✓	✓		✓	✓
603	Yaqit ?a·knuq̓i 'it (Tobacco Plains Indian Band)		✓	✓		✓	✓
728	Yekooche First Nation		✓	✓			
717	Yunesit'in Government (Stone)		✓	✓	✓	✓	✓



**First Nations'
Emergency Services Society**

O F B R I T I S H C O L U M B I A

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