



## **CULTURAL AND PRESCRIBED FIRE POSITIONS**

### **Competition 23-23**

The First Nations' Emergency Services Society of British Columbia (FNESS) is a not-for-profit organization and registered charity governed by a First Nation Board of Directors. FNESS supports BC First Nations in building safer, healthier, and thriving communities through programs focused on Awareness, Preparedness, Mitigation, and Recovery.

### **Position Summary:**

The Cultural and Prescribed Fire staff will prioritize Indigenous Knowledge while providing guidance, support, and technical expertise in the Mitigation Department. The role involves travel, hands-on fieldwork, and office duties, playing a crucial part in advising the management team through the Cultural and Prescribed Fire Supervisor.

### **Responsibilities:**

- Engage with communities to identify traditional burn areas and objectives within traditional territories.
- Collaborate with Fire/Knowledge Keepers and community Elders.
- Utilize Lightship and GIS for designing burn units, assisting communities with burn planning, and developing fuel management prescriptions.
- Build relationships with First Nations, professional associations, stakeholders, and resource agencies for a coordinated approach.
- Collaborate with BC Wildfire Service (BCWS), Wildfire Risk Reduction (WRR), and Ecosystem Restoration (ER) programs.
- Support and develop contracts for prescribed fire plans, prescription development, burn plan development, and monitoring.
- Participate in the Provincial Cultural and Prescribed Fire Steering Committee and Operational Working Group.
- Develop and deliver prescribed fire training courses, provide instruction, and assist educational institutions.
- Participate in operational burning and support media requests as required.
- Perform other related duties as assigned.

### **Requirements:**

- Understanding of applied Indigenous Knowledge and Indigenous land stewardship.
- Demonstrated experience with First Nation community organizations or willingness to learn.
- Knowledge of Forest Fuel Management standards, legislation, policy, and practices related to wildfire prevention and mitigation.
- Experience in wildfire prevention/mitigation programs (provincial/federal).
- Strong communication skills, both written and public speaking.

- Wildland firefighting experience and knowledge in fire ecology, fire behaviour, and cultural and prescribed fire.
- Familiarity with Fuel Management Prescriptions, Operational Fuel Treatments, and Community Wildfire Protection/Resiliency Plans.

**Preferred Qualifications:**

Degree or technical diploma in forestry, natural resource management, or equivalent knowledge with related experience.

Registered Professional Forester (RPF), Registered Forest Technologist (RFT), Registered Professional Biologist (RPBio), or ability to register with FPBC within 2 years of employment at FNESS.

**Position Type:** Full Time Employment Agreement

**Salary:** \$80,000/year

**Location:** Remote Work

**Hours of Work:** 8:00 am – 4:00 pm Monday to Friday

**Closing Date:** January 8, 2024

The successful candidate must possess a valid Class 5 BC Driver's License and will be required to submit a current Driver's Abstract and Criminal Record Check.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is FNESS Policy to practice preferential hiring for Indigenous people. Candidates who wish to qualify for preferential consideration must self-identify.

We thank all candidates for their interest; however only those selected for an interview will be contacted.

**Please forward a current resume and cover letter to:** [HR@fness.bc.ca](mailto:HR@fness.bc.ca)

Attention: Mitigation Manager

First Nations' Emergency Services Society

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