



FUELS POSITIONS

Competition 23-24

The First Nations' Emergency Services Society of British Columbia (FNESS) is a not-for-profit organization and registered charity, governed by a First Nation Board of Directors. FNESS supports BC First Nations in building safer, healthier, and thriving communities through programs focused on Awareness, Preparedness, Mitigation, and Recovery.

Position Summary:

The Fuels staff will prioritize Indigenous Knowledge while providing guidance, support, and technical expertise in the Mitigation Department. The role involves travel, hands-on fieldwork, and office duties, playing a crucial part in advising the management team through the Fuels Supervisor.

Responsibilities:

- Maintain an efficient Fuels Program to support First Nations' communities throughout BC, including best management practices.
- Build relationships and collaborate with First Nations, professional associations, partners, funding agencies, and resource agencies.
- Support internal and external training opportunities.
- Collaborate with BC Wildfire Service (BCWS), Wildfire Risk Reduction (WRR), and Ecosystem Restoration (ER) programs.
- Analyze mitigation issues from a fuel's perspective, consult experts, advise on mitigation options, and recommend solutions.
- Provide technical and administrative support to First Nations who are applying into the Community Resiliency Investment (CRI) and Indigenous Services Canada (ISC) programs.
- Support in the development and coordination of special events and projects.
- Participate in working groups, advisory committees, conferences, and workshops.
- Perform other related duties as assigned.

Requirements:

- Understanding of applied Indigenous Knowledge and Indigenous land stewardship.
- Demonstrated experience with First Nations community organizations or willingness to learn.
- Knowledge of Forest Fuel Management standards, legislation, policy, and practices related to wildfire prevention and mitigation.
- Experience in wildfire prevention/mitigation programs (provincial/federal).
- Strong communication skills, both written and public speaking.
- Wildland firefighting experience and/or knowledge in fire ecology, fire behaviour, and cultural and prescribed fire.
- Familiarity with Fuel Management Prescriptions, Operational Fuel Treatments, and Community Wildfire Protection/Resiliency Plans.

Preferred Qualifications:

Degree or technical diploma in forestry, natural resource management, or equivalent knowledge with related experience.

Registered Professional Forester (RPF), Registered Forest Technologist (RFT), Registered Professional Biologist (RPBio), or ability to register with FPBC within 2 years of employment at FNESS.

Position Type: Full Time Employment Agreement

Salary: \$70,000-\$80,000/year

Location: Vancouver Island

Hours of Work: 8:00 am – 4:00 pm Monday to Friday

Closing Date: January 15, 2024

The successful candidate must possess a valid Class 5 BC Driver's License and will be required to submit a current Driver's Abstract, and Criminal Record Check. Wage will be dependent on education and experience.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is FNESS Policy to practice preferential hiring for Indigenous people. Candidates who wish to qualify for preferential consideration must self-identify.

We thank all candidates for their interest; however only those selected for an interview will be contacted.

Please forward a current resume and cover letter to: HR@fness.bc.ca

Attention: Mitigation Manager

First Nations' Emergency Services Society

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North Vancouver, BC V7J 3R5

Fax: 604.669.9832