



FireSmart™ Research Advisor
Competition 25-08 – External Posting
Location – Hybrid, FNESS Office(s)

The First Nations' Emergency Services Society of British Columbia (FNESS) is a not-for-profit organization and registered charity governed by a First Nation Board of Directors. FNESS supports BC First Nations in building safer, healthier, and thriving communities through programs focused on Awareness, Preparedness, Mitigation, and Recovery.

Position Summary:

The FireSmart Research Advisor at FNESS is responsible for supporting the FireSmart Supervisor in conducting research, data analysis, and program development to enhance the effectiveness of FireSmart initiatives in First Nation communities. This role involves gathering and analyzing data, developing research reports, and contributing to the continuous improvement of FireSmart programs. The Researcher works closely with community members, partners, and the FireSmart team to ensure that research findings are effectively translated into actionable strategies.

Position Responsibilities:

- Conducts research and data analysis to identify trends, challenges, and opportunities related to fire prevention and community resilience, with a focus on Indigenous Knowledge and compliance with OCAP.
- Supports the larger FireSmart BC team by reviewing documents and resources for scientific accuracy and appropriate, OCAP compliant First Nations inclusion.
- Behaving as a subject matter expert by contributing information and written material to FireSmart BC programs and materials as required.
- Collaborates with Indigenous researchers, community members, and other partners to identify and pursue research opportunities that enhance community wildfire resiliency.
- Respond to requests from external agencies and individuals who would like to develop good practices for working in the research sphere with First Nations people.
- Develops and maintains databases and research reports, ensuring that findings are effectively communicated to the FireSmart team, community members, and other partners.
- Participates as a co-chair in the BCFSC Standing Committee for Research and collaborates on large-scale research projects.
- Identifies barriers to community wildfire resiliency and research potential solutions.
- Ensures all research activities adhere to FNESS policies, procedures, and relevant regulations, maintaining a focus on safety and OCAP compliance.

This job description describes the primary duties and responsibilities and does not imply that they are the only duties and responsibilities to be performed.



Position Requirements:

- A minimum of 3 years of experience in research, data analysis, or a related field, preferably within the context of fire prevention, emergency management, or community resilience.
- Degree in Environmental Science, Fire Services, Data Science, or an equivalent combination of education and experience.
- Preferred: Experience with the FireSmart BC program, SPP 115 and SPP WFF1 or S100, Local FireSmart Representative and/or Wildfire Mitigation Specialist designation.
- Understanding of applied Indigenous Knowledge, OCAP, and Indigenous land stewardship.
- Knowledge of FireSmart practices, standards, and management, with experience in wildfire prevention/mitigation programs.
- Wildland firefighting experience and knowledge in fire ecology, fire behaviour, and prescribed fire.
- Strong communication skills, both written and public speaking, with experience in report writing, grant writing, or academic publications.
- Proficient in using computer systems, including Microsoft Office Programs, and other data analysis tools.
- Criminal Records Check (Vulnerable Sector)
- Valid Class 5 BC Driver's License, Clean Drivers Abstract

Position Type: Full-time Employment Agreement, 7.5-hour shift Monday to Friday

Compensation: 70K - \$80K a year. Competitive compensation based on qualifications and experience.

Response: May be added to the FNESS Roster and will be available as required.

Closing Date: September 9, 2025 by 4:00 pm

Benefits:

- Dental care
- Extended health care
- Life insurance
- Pension plan
- Paid 3 weeks' vacation

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is FNESS Policy to practice preferential hiring for Indigenous people. Candidates who wish to qualify for preferential consideration must self-identify.

We thank all candidates for their interest; however only those selected for an interview will be contacted.

Please forward a current resume and cover letter to: HR@fness.bc.ca

Attention: Community Support Manager
First Nations' Emergency Services Society
102-70 Orwell Street
North Vancouver, BC V7J 3R5