



**Wildfire Resiliency Advisor
One Year Term – possible extension
Competition 25-13 – External**

The First Nations' Emergency Services Society of British Columbia (FNESS) is a not-for-profit organization and registered charity governed by a First Nation Board of Directors. FNESS supports BC First Nations in building safer, healthier, and thriving communities through programs focused on Awareness, Preparedness, Mitigation, and Recovery.

Position Summary:

The Wildfire Resiliency Advisor at FNESS plays a crucial role in supporting BC First Nations communities to develop wildfire resiliency by providing advice and guidance to mitigate the effects of wildfires. This includes assisting Nations to access various funding programs designed to build community resiliency, focusing on the seven FireSmart disciplines including development of Community Wildfire Resiliency Plans (CWRP) and forest fuel mitigation efforts. This role involves providing technical expertise, promoting Indigenous Knowledge, and working closely with First Nations, community organizations, government bodies, partners, and other stakeholders. The position includes both fieldwork and office duties, contributing to the development and implementation of various wildfire resiliency strategies.

Position Responsibilities:

- Engage with communities to promote wildfire resiliency, prevention, and mitigation.
- Provide advice and guidance towards all aspects of wildfire resiliency funding programs including the application process, implementation of identified projects, and completion of all deliverables and final reporting.
- In collaboration with community representatives, assist with the development of Community Wildfire Resiliency Plans (CWRP).
- Implement and enhance the Mitigation Division's wildfire resiliency initiatives to support First Nations' communities throughout BC, incorporating best management practices.
- Establish and maintain strong relationships with First Nations, professional associations, partners, funding agencies, and resource agencies.
- Support internal and external training opportunities related to wildfire prevention and mitigation.
- Work closely with BC Wildfire Service (BCWS), Wildfire Risk Reduction (WRR), and Ecosystem Restoration (ER) programs to align efforts and optimize outcomes.
- Provide advice on forest fuel management options, including analysis of mitigation issues, consulting with experts, and recommend solutions.
- Offer professional, technical, and administrative assistance to First Nations communities in the planning, development, and implementation of forest fuel management prescriptions, and operational fuel treatments.

- Coordinate support for funded projects with the FireSmart and Cultural/Prescribed Fire Teams.
- Support the development and coordination of special events and projects.
- Participate in working groups, advisory committees, conferences, and workshops to advocate for
- Conduct and/or assist First Nations communities with field assessments and provide professional guidance on operational activities.
- Contribute to the ongoing development of the Wildfire Resiliency Team initiatives by identifying areas for improvement and implementing changes as needed.
- Stay informed on industry trends, new technologies, and best practices in wildfire mitigation and emergency management.
- Ensures operations comply with relevant industry regulations, including WorkSafe BC, BC Employment Standards, and Occupational Health and Safety guidelines, assisting with ongoing risk assessments to enhance program integrity.
- Maintains confidentiality on all matters relating to the internal business affairs of FNESS.

This job description describes the primary duties and responsibilities and does not imply that they are the only duties and responsibilities to be performed.

Core Competencies

Our Competencies serve as the foundation for hiring, evaluation and growth.

- Organization
- Respect for Others
- Time Management
- Cultural Sensitivity
- Presentation Skills
- Interpersonal Communication

Position Requirements:

- Degree or technical diploma in forestry, natural resource management, or equivalent knowledge with related experience.
- Registered Professional Forester (RPF) or Registered Forest Technologist (RFT) designation, or eligibility for registration, with Forest Professionals BC (FPBC) within 2 years of employment at FNESS.
- Experience in wildfire prevention/mitigation (Provincial/Federal) with knowledge of fire ecology, fire behaviour, culture, and prescribed fire practices.
- Strong understanding of wildfire resiliency including the seven FireSmart disciplines.
- Strong project management skills.
- Thorough understanding of forest fuel management standards, legislation, policy, and practices related to wildfire prevention and mitigation.
- Strong written and public speaking skills, with the ability to effectively communicate complex information to diverse audiences.
- Strong organizational and communication skills, capable of building trust and effectively managing relationships.

- Exhibits strong interpersonal skills and a commitment to cultural competence, with a focus on working respectfully and effectively within diverse cultural contexts, adapting interactions to foster inclusivity and safety for all individuals.

Position Type: Full-time Employment Agreement, 7.5-hour shift Monday to Friday

Location: Hybrid Work

Compensation: \$80,000 a year. Competitive compensation based on qualifications and experience.

Response: May be added to the FNESS Roster and will be available as required.

Closing Date: Open until filled

Benefits:

- Dental care
- Extended health care
- Life insurance
- Pension plan
- Paid 3 weeks' vacation

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is FNESS Policy to practice preferential hiring for Indigenous people. Candidates who wish to qualify for preferential consideration must self-identify.

We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Please forward a current resume and cover letter to:

HR@fness.bc.ca

Attention: Mitigation Manager

First Nations' Emergency Services Society

102-70 Orwell Street

North Vancouver, BC V7J 3R5