



Wildfire Specialist
Two Year Term – possible extension
Competition 26-01 – External

The First Nations' Emergency Services Society of British Columbia (FNESS) is a not-for-profit organization and registered charity governed by a First Nation Board of Directors. FNESS supports BC First Nations in building safer, healthier, and thriving communities through programs focused on Awareness, Preparedness, Mitigation, and Recovery.

Position Summary:

The Wildfire Specialist at FNESS plays a crucial role in supporting BC First Nations communities with wildfire preparedness and mitigation efforts. This role involves providing virtual and in-person technical expertise in various aspects of wildfire preparedness and mitigation, including but not limited to wildfire training and wildfire equipment guidance to assist First Nations communities in developing their own wildfire crews for wildfire response. The Wildfire Specialist plays an integral role in enhancing community wildfire resilience by providing hands-on training, managing external trainers' contract deliverables and collaborating with various stakeholders, all while prioritizing Indigenous Knowledge and expertise.

Position Responsibilities:

- Supports the Wildfire Supervisor in implementing wildfire-related programs and strategies.
- Supports various types of wildfire crew development (e.g., Indigenous Initial Response, Entry Level, Type II, and Type III crews).
- Collaborates with BC Wildfire Service (BCWS) to determine training opportunities and establish frameworks for future wildfire response.
- Collaborates with educational institutions and private sector entities on improvements to the wildfire training curriculum.
- Coordinates, develops and delivers wildfire training packages and workshops, including boot camps for First Nations communities.
- Provides guidance on operational burning and support prescribed fire burn boss training and certification.
- Assists in developing and updating community wildfire protection plans while managing associated data on FNESS' Ops Ready Decision Support Tool & Teams program.
- Conducts contract management audits and makes suggestions for improvements on FNESS' External Contracted Wildfire Trainer Pool.
- Collects and manages training records, contractual invoices and program guides.
- Prepares reports and documentation related to wildfire activities, including incident reports, wildfire assessments and program updates.

This job description describes the primary duties and responsibilities and does not imply that they are the only duties and responsibilities to be performed.

Core Competencies

Our Competencies serve as the foundation for hiring, evaluation and growth.

- Organization
- Respect for Others
- Time Management
- Cultural Sensitivity
- Presentation Skills
- Interpersonal Communication

Position Requirements:

- A minimum of 5 years of experience in wildfire management, with hands-on experience in wildfire suppression-related duties.
- Strong understanding of applied Indigenous Knowledge and Indigenous land stewardship.
- Knowledge of wildfire practices, standards, fire ecology, fire behaviour, and prescribed fire, with experience in wildfire prevention/mitigation programs (Provincial/Federal).
- Certification in Fire Management, Emergency Management, or a related area is preferred.
- Adult Instructor Training Certificate, teaching degree, or equivalent knowledge, with experience in public education and training, particularly with adult learners.
- Developed understanding of current wildfire training curriculums in BC, other parts of Canada, and the United States.
- Certified to instruct s-series courses to at least a Type III wildfire crew standard, with certifications like Task Force Leader, Strike Team Leader, and Incident Commander Type 3 or 4.
- Proficiency in using Microsoft Office Programs such as MS Teams, Excel, Word, Outlook, PowerPoint and other relevant tools.
- Experience working with a First Nation or Indigenous organization is preferred.
- Strong organizational and communication skills, capable of building trust and effectively managing relationships.
- Exhibits strong interpersonal skills and a commitment to cultural competence, with a focus on working respectfully and effectively within diverse cultural contexts, adapting interactions to foster inclusivity and safety for all individuals.

Position Type: 2 year Term, with possible extension, 7.5-hour shift Monday to Friday

Location: Hybrid Work

Compensation: \$80,000 a year. Competitive compensation based on qualifications and experience.

Response: May be added to the FNESS Roster and will be available as required.

Closing Date: Open until filled

Benefits:

- Dental care
- Extended health care
- Life insurance
- Pension plan
- Paid 3 weeks' vacation

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is FNESS Policy to practice preferential hiring for Indigenous people. Candidates who wish to qualify for preferential consideration must self-identify.

We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Please forward a current resume and cover letter to:

HR@fness.bc.ca

Attention: Mitigation Manager

First Nations' Emergency Services Society

102-70 Orwell Street

North Vancouver, BC V7J 3R5